

MINUTES OF SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF

PARK WILSHIRE IMPROVEMENT ASSOCIATION

September 10, 2006

A special meeting of the Board of Directors of the Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at the pool facility, 2575 Park Wilshire Drive, San Jose, California 95124, pursuant to notice duly given to all of the directors. Purpose of the meeting was to discuss and attempt to finalize the situation regarding dismissal of Kristina Allen and related events.

I. Call to Order - Mr. Knox called the meeting to order at 8:38 p.m. Mr. Williams recorded the minutes.

II. Roll Call – The following directors were present: Jill Baldwinson, Chris Knox, Mark Lauer, Jennifer Shaw, Al Williams.

III. Business

The subject of the meeting was the letter sent by Kristina Allen to Ms. Baldwinson regarding Ms. Allen's employment status.

On Thu., 17 Aug, Josh L. called Ms. Baldwinson and reported that Kristina Allen had opened the pool, filled out her timecard in advance, and left to work at Brighton Square Pool, her other job. Ms. Baldwinson talked with Kristina on the 17th and arranged to meet at 11:00 AM on Fri, 18 Aug. Ms. Allen did not appear at the appointed time. Ms. Baldwinson mailed a letter of dismissal to Ms. Allen on 18 Aug. The effective date of dismissal was 17 Aug. In the subsequent one to two days, Ms. Allen was at Park Wilshire Pool, but did not see or communicate with Ms. Baldwinson.

On 19 or 20 Aug, Ms. Allen left voicemail for Ms. Baldwinson stating that Ms. Allen would not leave her lifeguard equipment at the pool due to concerns over security.

On 6 Sept, Ms. Allen agreed with Mr. Knox that Ms. Allen would return her keys and lifeguard waistpack, but not her lifeguard clothing, and that she would then receive her final paycheck. No date was specified but it was Mr. Knox's opinion that Ms. Allen would return the pool equipment on 7 Sept.

Approximately three days later, Ms. Baldwinson received a letter from Ms. Allen claiming that PWIA was in violation of a variety of labor laws, etc.

The Board agreed that Mr. Knox would send a letter and e-mail to Ms. Allen in an attempt to finalize the situation.

VI. Adjournment – The meeting was adjourned at 9:15 p.m.

Respectfully Submitted,

Allan Williams
Secretary

Chris Knox
President

