

MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF
PARK WILSHIRE IMPROVEMENT ASSOCIATION

22 April, 2005

A meeting of the Board of Directors of Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at pool facility, 2575 Park Wilshier Drive, San Jose, California 95124, pursuant to notice duly given to all of the directors.

The following directors were present: Barry Mangan, Mark Lauer, Al Williams, Chris Knox, Dennis MacBain, Nick Tsolis, Jaunell Waldo

Also present: Shaunie Lauer

Mr. Mangan called the meeting to order at 7:12 PM. Mr. Williams recorded the minutes.

I. Statements by Association Members

--- None ---

II. Minutes – Review, Correction, Approval

Minutes of 6 Apr 05 were reviewed and approved.

III. Reports:

Treasurer's Report – Jaunell Waldo

- It was agreed that a computer should be acquired for use by the association treasurer. This machine should operate in standalone mode and data should be backed up regularly for reasons of security. An appeal will be made through the association newsletter for donation of a suitable computer.

2. Operations – Chris Knox

- Planned repairs as discussed at the previous meeting are in process.
- A pool setup day will be announced to the board and membership via e-mail.

3. Public Relations—Nick Tsolis

- School's Out Party will be held on Sat., 18 June 05. Admission will be \$4 to include lunch.
- Ms. Lauer will develop a Water Workout plan and determine level of interest, assuming a price of \$45 per month. She will report at the May meeting of the board.

4. Lifeguard Administration – Dennis MacBain

- Six guards from 2004 have committed to return. Three applications have been received.
- An ad seeking applicants for employment as lifeguards will be placed in the association newsletter.
- It was moved by Mr. MacBain, seconded by Mr. Williams, and voted unanimously to employ a head lifeguard for the 2005 swim season.
- It was voted by acclamation that PWIA swim instructors must be PWIA lifeguards.
- It was moved by Mr. MacBain, seconded by Mr. Knox and voted unanimously to

raise the lifeguard pay schedule so that the starting lifeguard rate of pay is \$9.00 per hour. The practice of raising lifeguard pay by \$0.50 per year of service will remain, so that second year guards are paid \$9.50, and so on.

- It was moved by Mr. Knox, seconded by Ms. Waldo, and voted unanimously that PWIA swim instruction fees will be split 50-50 between the instructor and the Association.
- Ms. Waldo will research swim instruction fees and report at the next meeting.

The meeting was adjourned at 9:40 PM.

The next meeting of the Board will occur at 7:00 PM, Wed, 4 May 2005, at the pool.

Respectfully submitted,

Allan Williams
Secretary

Barry Mangan
President