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I think the board should look at dividing the age bracket for this rule.

7 through 12 year olds should *not* be bringing guests without the guest's parent's knowledge, permission and approval (in writing) for this swim date.

1. It's a liability, just as we do not allow day-care children.
2. It burdens lifeguards with too many unsupervised children.

~~12~~³ through 17 year olds *should* be able to bring 3 guests, at a time.

1. Kids this age hang in groups.
2. Most this age have independence of coming & going.
3. It is not likely they stay long each visit, anyway.
4. High School age should be able to decide how long they stay without mandatory parent check in 2 hours.

Propose:

7-12 year olds may not bring a guest without the PWIA adult swim member present.

13-17 year olds are allowed up to 3 guests.

14-17 year olds do not require an adult checking on them in '2 hours'

Director of Lifeguards: Please establish guidelines for when a serious enough conflict between any yellow card member and a lifeguard occurs that needs action.

Requested: All parties telephoned by Director and/or meeting with all parties involved to resolve any conflicting statements before action is taken.

MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF
PARK WILSHIRE IMPROVEMENT ASSOCIATION

May 14, 2003

A meeting of the Board of Directors of Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at the Association's office located at 2575 Park Wilshire Drive, San Jose, California, 95124, pursuant to notice duly given to all of the directors.

The following directors were present:

- Susie Fleming
- Bill Kaplan
- Barry Mangan
- Michelle Paganini
- Jerry Reed
- Sally Van Der Wey
- Al Williams

The following director was not present: Nick Tsolis

Also present was:

- Jason Hatakeyama
- Carlie Peck
- Marissa Peck

Mr. Mangan called the meeting to order. Mr. Kaplan recorded the minutes.

- **Member Proposals:** Association Member Lorna Mackintosh had presented to the Board of Directors, at its last meeting held on April 30, 2003, a range of proposals related to the use and operation of the swimming pool. Following some discussion at the April 30 meeting, the Board of Directors agreed to consider the proposals at its next following meeting on May 14, 2003. Ms. Mackintosh, together with three principal lifeguards from the last pool season who are expected to return this coming season, were invited to attend the meeting on May 14. The proposals and related matters submitted by Ms. Mackintosh are attached to these minutes as Exhibit A. An extensive discussion was held concerning these issues involving all members of the Board. The lifeguards attending the meeting provided a variety of information in response to questions from members of the Board. Following this discussion, upon a motion duly made and seconded, the Board of Directors adopted the following resolutions.

WHEREAS, the Board of Directors believes it is in the best interests of the Association that the Association Swim Club Rules, Regulations, and Policies be amended in the manner set forth below;

RESOLVED, that the Association Swim Club Rules, Regulations, and Policies are hereby amended as follows:

- a. Paragraph 1b of the section entitled "Access to Facilities" is amended to read in its entirety as follows:

"Yellow: Limited access for members, ages 7 to 17 years old. May stay for 2 hours when lifeguard is on duty and not accompanied by adult Swim Club member. At the

discretion of the lifeguards, members ages 15 to 17 may be exempted from this 2 hour limitation. After lifeguard hours, must be accompanied by an adult Swim Club member at least 21 years old.”

- b. Paragraph 2 of the section entitled “Access to Facilities” is amended to read in its entirety as follows:

“The **wading pool** is reserved for children five (5) years or younger. Children must be accompanied by a supervising adult while in the wading pool area, and remain the sole responsibility of the supervising adult, not the lifeguards.”

RESOLVED FURTHER, that the officers of the Association, and each of them, are authorized to undertake all appropriate action to implement and disseminate the foregoing changes to the Association Swim Club Rules, Regulations, and Policies.

- Newsletter. A discussion was held concerning the publication of the next newsletter, timing, and preparation. It was decided that the publication will be delayed for a short period until more news accumulates, probably until the first week of June.
- Website. A discussion was held concerning the potential update and design of the Association’s website.
- Approval of Board Minutes. Upon a motion duly made and seconded, the minutes of the meeting of the Board of Directors occurring on April 30, 2003 were unanimously approved.
- Departure of Board Member from Meeting. Ms. Paganini left the meeting.
- Swimming Pool. A lengthy discussion was held concerning issues related to the pool and pool premises. Mr. Reed provided an update of each of the action items listed in the minutes of the April 30, 2003 Board of Directors meeting related to the swimming pool. It was agreed the following action items will be undertaken or continued:

Action Items:

Mr. Reed - Will obtain bids and/or cost estimates for the replacement of top soil in the lawn area and the seeding or laying of sod and installation of an irrigation system in the barren area.

Mr. Reed - Will obtain information about the overflow tanks, including the possible need for service, cleaning, and covering, and will obtain any related bids and/or cost estimates.

Mr. Reed - Will undertake and report on general service issues related to the pool.

- Clean-up of Pool Area. It was agreed that available members of the Board would undertake a general clean-up of the pool area on Saturday morning, May 24, at 9:00 am.
- Payment and Collection of Association Dues. Ms. Fleming reported on dues collected, swim memberships, proprietary memberships, and related metrics. A brief discussion followed.
- Departure of Board Member from Meeting. Mr. Reed left the meeting.
- Keys. Mr. Mangan reported on the types and operation of the various keys to the swimming pool areas.

- Lifeguards. Mr. Williams reported on the staffing of lifeguard positions, lifeguards returning from last season, and related issues.
- Vending Machine. Mr. Williams reported on arrangements to obtain, stock, and maintain a beverage vending machine at the swimming pool. It was agreed the following action item will be undertaken:

Action Item:

Mr. Williams - Will investigate and report on purchase of vending machine.

- Teen Night. Ms. Fleming led a discussion regarding holding a teen night party at the pool, past experience with the event, and related issues.
- Compensation for Brad McKay. Mr. Mangan noted the extensive contributions of time and effort that Association member Brad McKay has made to the Association this year, and proposed offering to waive the Swim Club fees for Mr. McKay's household for the present season. Upon a motion duly made and seconded the Board of Directors adopted the following resolution.

WHEREAS, the Board of Directors wishes to recognize the contributions of Brad McKay to the Association in 2003; and

WHEREAS, the Board of Directors believes it is in the best interests of the Association that the Association Swim Club fees be waived for Mr. McKay;

RESOLVED, that the Association Swim Club fees for the household of Association member Brad McKay shall be waived for the 2003 season.

RESOLVED FURTHER, that the officers of the Association, and each of them, are authorized to undertake all appropriate action to implement the foregoing resolution.

There being no further business, the meeting was adjourned.

Respectfully submitted,



Bill Kaplan
Secretary



Barry Mangan
Chairman of the Meeting

Proposals for PWIA
Lorna Mackintosh April 30, 2003
Changes/Additions in **bold**

Guest Fee: Raised to \$5.00. This is *extremely* high.

1. How can families continue to enjoy the pool when it will cost an average of \$15.00 to bring another adult with her 2 children? Isn't this why we pay \$400.00 for membership?

2. Many neighbors do not even use passes; I believe they will now be up for sale.

Bring it back down to \$1.00

Access to Facility:

"b. Yellow: Limited access for members 7 through 17."

1. Seven year olds, and all **new** Yellow cardholder members, are required to pass a swim test in order to have the privilege to be left for up to 2 hours without an adult swim club member preset.

2. Yellow card members can stay longer than 2 hours when the adult family member calls, or stops in, to check on their child.

3. After 2+ hours the responsible adult will be called by the lifeguard.

1. No child under 10 should be asked to leave the pool because 'their 2 hours are up'

2. I would like the above statement included as guideline or lifeguard rule. (Not necessarily printed in our rules unless desired.)

4. Wading Pool is reserved for children **5 (five)** years or younger.

Change from "under 7 yrs." They are getting too big for this pool.

"(Unless older child is assisting in the care of a younger child.)" ← **Remove this line.**

1. I believe an **adult member** must be the **only one** to watch any child in baby pool.

2. By allowing an older sibling to "assist" we are allowing a parent to *not* watch their own children.

3. Siblings are not responsible (enough) for safety reasons.

The 'older child' can assist a younger sibling in the **big pool**, **during lifeguard hours**, if this is what parent's desire. Lets keep the baby pool for *just* the little ones.

The "older child" could also use the excuse to keep swimming (in baby pool) during their 15 minutes each hour, and they *need* to be out!

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Director of Lifeguards: Please establish guidelines for when a serious enough conflict between any yellow card member and a lifeguard occurs that needs action.

Requested: All parties telephoned by Director and/or meeting with *all* parties involved to resolve any conflicting statements before action is taken.

MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF
PARK WILSHIRE IMPROVEMENT ASSOCIATION

June 4, 2003

A meeting of the Board of Directors of Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at the Association's office located at 2575 Park Wilshire Drive, San Jose, California, 95124, pursuant to notice duly given to all of the directors.

The following directors were present:

- Susie Fleming
- Bill Kaplan
- Barry Mangan
- Michelle Paganini
- Sally Van Der Wey
- Al Williams

The following directors were not present:

- Jerry Reed
- Nick Tsolis

Also present was:

- Sara Smith

Mr. Mangan called the meeting to order. Mr. Kaplan recorded the minutes.

- Private Swim Lessons. Ms. Smith, a current Association lifeguard, presented a proposal to provide private swimming instruction at the pool facility and provided to the Board of Directors the documents attached hereto as Exhibit A. The Board members discussed the proposal and, upon a motion duly made and seconded, the Board of Directors accepted and approved Ms. Smith's proposal.
- Swimming Pool Inspection. Mr. Mangan reported on discussions he had with inspectors from the County of Santa Clara. The inspectors indicated that final approval of the wading pool construction will be granted, but that certain changes must be made concerning the posting and visibility of signs and availability of equipment. The County will provide a written report to the Association. A brief discussion followed.
- Pool Drain. Mr. Mangan presented his concern about the draw of the pool pumps through the bottom drain and submitted to the Board members for discussion whether this presents a potential safety hazard. Mr. Mangan noted that the County of Santa Clara inspector stated that the draw does not present a safety hazard from the perspective of the County. A discussion followed.

Action Item:

- Mr. Williams - Will ask lifeguards to prohibit swimmers from swimming near bottom drain.
- Swim Identification Cards. Ms. Van Der Wey reported that the new order of swim identification cards will not be filled until July.

- Pool Premises. Ms. Van Der Wey reported that she had found the premises after hours in considerable disarray. There was significant litter, doors were not properly locked, and the equipment not properly stored. A discussion followed.

Action Item:

Mr. Williams - Will review clean-up and lock-down issues with the lifeguards.


- Late Payment of Swim Dues. Ms. Van Der Wey presented her concerns about the need to obtain swim dues early in the season. The Board members agreed there is a need to encourage prompt payment of dues. A discussion followed. Upon a motion duly made and seconded, the Board of Directors resolved that fees will be increased next season by \$20 for payments made after April 30, 2004.
- Balance Sheet. Ms. Fleming reviewed the Association's current balance sheet. A brief discussion followed regarding a variety of financial issues.
- Newsletter. Ms. Paganini distributed a draft newsletter and asked that edits and comments be provided by June 5, 2003.
- Vending Machine. Mr. Williams reported on options available for the purchase of vending machines, pricing, new vs. used, stocking, cost of sale items, service, cost of repair, cost of personnel, and sales revenue required to produce a profit. An extensive discussion followed. Upon a motion duly made and seconded, the Board of Directors resolved to approve the purchase of a beverage vending machine for approximately \$1,000 and authorized Mr. Williams to undertake the purchase.
- Approval of Board Minutes. Upon a motion duly made and seconded, the minutes of the meeting of the Board of Directors occurring on May 14, 2003 were unanimously approved.
- Certificates of Membership. Mr. Mangan led a brief discussion concerning the necessity and benefits of issuing Certificates of Membership to Proprietary Members whose payments are current.
- Yellow Cards. A discussion was held concerning the issuance of certificates to children who qualify for yellow cards, subject to the approval of their parent or guardian.

There being no further business, the meeting was adjourned.

Respectfully submitted,



Bill Kaplan
Secretary



Barry Mangan
Chairman of the Meeting

Swim lesson Price Schedule

All prices based on PWIA being paid 25% each student in each session p. 1 of 2

\$25 non-refundable deposit required at sign-up

Balance due by first day of class

All prices include 8 / 30 min. lessons

Regular class session:

3 Min- 4 Max students per class

\$75.00/members = \$9.38 per class

\$100/non-members= \$12.50 per class

Small Class

2 students per class

\$100/members=\$12.50 per class

\$125/non-members = \$15.63 per class

Private lessons

\$125/members= \$15.63 per lesson

\$150/non-members \$18.75 per lesson

Make-up classes scheduled only if instructor misses a class.

Sara will only teach private lessons either before or after Michelle's scheduled classes.

Exception to this will be if the parents request Michelle for private lessons

Qualifications for swim instructor from last year
Must be a certified life guard

Plus one of the following:

1. Red cross certified Water Safety Instructor
OR
2. Documented 50 hours of training and swim instructor experience the previous summer.

Documented training and work experience from AVAC for the year before last and last summer taught 100 plus hours at PWIA

Exhibit A
p. 2 of 2

MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF
PARK WILSHIRE IMPROVEMENT ASSOCIATION

July 2, 2003

A meeting of the Board of Directors of Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at the Association's office located at 2575 Park Wilshire Drive, San Jose, California, 95124, pursuant to notice duly given to all of the directors.

The following directors were present:

- Susie Fleming
- Bill Kaplan
- Barry Mangan
- Jerry Reed
- Sally Van Der Wey
- Al Williams

The following directors were not present:

- Michelle Paganini
- Nick Tsois

Also present was: Shawnie Lauer, Director Nominee

Mr. Mangan called the meeting to order. Mr. Kaplan recorded the minutes.

- Resignation & Appointment of Board Member & Officer. Mr. Mangan reported that Ms. Paganini has resigned her positions as member of the Board of Directors and officer of the Association, and that Proprietary Member Ms. Shawnie Lauer wishes to be considered for the Board position and related office of Co-director of Communications. Following a discussion, upon a motion duly made and seconded the Board of Directors unanimously adopted the following resolutions:

RESOLVED, that Ms. Lauer shall be appointed a member of the Board of Directors of the Association.

RESOLVED FURTHER, that Ms. Lauer shall be appointed to the office of Co-director of Communications.

RESOLVED FURTHER, that for the avoidance of doubt, Ms. Lauer shall possess the customary voting rights on the Board of Directors previously enjoyed by Ms. Paganini, and Mr. Reed and Mr. Tsois shall continue to share a seat and vote in the manner set forth in the resolutions adopted by the Board on March 19, 2003.

RESOLVED FURTHER, that for the avoidance of doubt, the following individuals presently hold the officer positions of the Association set forth below:

<u>Name</u>	<u>Position</u>
Barry Mangan	President
Susie Fleming	Treasurer
Bill Kaplan	Secretary
Shawnie Lauer	Co-director of Communications
Jerry Reed	Director of Pool Operations
Nick Tsolis	Co-director of Communications
Sally Van Der Wey	Vice President of Membership
Al Williams	Director of Lifeguard Administration

- Membership & Balance Sheet. Ms. Fleming reviewed the Association's current balance sheet and various membership metrics. A discussion followed.
- Lifeguards. Mr. Williams observed that during the last pool closure, scheduled work for some of the lifeguards was cancelled with minimal notice. Upon a motion duly made and seconded, the Board of Directors agreed that lifeguards are to be paid for scheduled work that is cancelled, where notice of the cancellation is provided fewer than 24 hours in advance of the scheduled work.
- After Hours Use of Pool. Mr. Mangan stated that groups of people have been observed entering the pool area shortly after the lifeguards go off duty and remaining until after the pool is closed. A discussion ensued in which various means of exploring or addressing the problem were considered.

Action Item:

Mr. Williams - Will periodically check the pool at about the time the lifeguards go off duty and closing time to determine whether and to what extent a problem exists.

- Website. A discussion was held concerning updating of the Association's website.

Action Item:

Ms. Lauer - Will purchase the required software and proceed to update the website.

- Approval of Board Minutes. Upon a motion duly made and seconded, the minutes of the meeting of the Board of Directors occurring on June 4, 2003 were unanimously approved.
- Condition of Pool Equipment & Chemical System. Mr. Mangan presented an update on the recent problems with the chemical balance in the main swimming pool and equipment used to deploy the chemicals. Mr. Mangan reported that the problems have been repaired, but the skimmer is leaking and requires repair at a cost of approximately \$1,400.

Action Item:

Mr. Reed - Will obtain further information on the repair needed and obtain proposals.

- July 4th Party. Ms. Van Der Wey led a discussion and planning session for the July 4th party, including purchase of food, decorations, and equipment, music, set-up, and clean-up.
- Additional Pool Issues. Ms. Van Der Wey observed that older children have been using the wading pool. Ms. Van Der Wey further presented for discussion various issues concerning protection against

fecal incidents, availability of swim diapers, toilet seat cover dispensers, and toilet stall enclosures. An extensive discussion followed.

Action Items:

- Mr. Williams - Will ask the lifeguards to monitor the wading pool to ensure younger children are able to use it comfortably.
- Ms. Lauer - Will obtain information regarding the availability and cost of plastic pants to contain swim diapers and provide additional protection.
- Mr. Mangan - Will arrange for the installation in the bathroom stalls of dispensers for paper toilet seat covers.
- Mr. Williams - Will obtain information regarding the availability, cost, and related information concerning toilet stall enclosures and report back the Board.
- Swimming Pool Capacity. Ms. Van Der Wey presented an overview of the issues concerning the capacity of the swimming pool, crowding, and the appropriate number of lifeguards needed. Ms. Van Der Wey noted that the current, posted capacity of the pool is 80, and the lifeguards are authorized to limit the use of the pool to 80 people. Mr. Mangan reported that Mr. Ernie Wang, inspector for the County of Santa Clara, has advised the Association that the capacity of the pool is one person for every 20 square feet of surface area of water, which in the case of the main pool is 3,900 sq. ft. ÷ 20 sq. ft. = 195 people. Upon a motion duly made and seconded, the Board of Directors unanimously authorized: (i) the lifeguards on duty to call for an additional lifeguard as they determine necessary to address any increase in the use of the pool and (ii) an increase in the posted capacity of the pool from 80 people to 150 people.
 - Lost & Found. A discussion was held concerning the purchase of an additional bin in which to store lost items.
 - Family Barbecue. A brief planning session was held concerning the Family Barbecue.

There being no further business, the meeting was adjourned.

Respectfully submitted,


Bill Kaplan
Secretary


Barry Mangan
Chairman of the Meeting

MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF
PARK WILSHIRE IMPROVEMENT ASSOCIATION

August 13, 2003

A meeting of the Board of Directors of Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at the Association's office located at 2575 Park Wilshire Drive, San Jose, California, 95124, pursuant to notice duly given to all of the directors.

The following directors were present:

- Susie Fleming
- Bill Kaplan
- Shawnie Lauer
- Barry Mangan
- Jerry Reed
- Nick Tsolis
- Al Williams

The following directors were not present: Sally Van Der Wey

Also present was: Brad McKay

Mr. Mangan called the meeting to order. Mr. Kaplan recorded the minutes.

- Approval of Board Minutes. Upon a motion duly made and seconded, the minutes of the meeting of the Board of Directors occurring on July 2, 2003 were unanimously approved.
- Restroom Improvements. Mr. McKay presented to the Board of Directors a proposal to install toilet stall and dressing room enclosures in the restrooms. A discussion ensued regarding the cost, comparative costs, alternatives, material, necessity, advantages, disadvantages, and timing of undertaking the improvements. Upon a motion duly made and seconded, the Board of Directors approved the expenditure of up to \$5,691 on the installation of the enclosures and related fixtures and improvements.

Action Item:


Mr. Tsolis - Will negotiate, arrange, and supervise the installation of the above enclosures.

- Family Barbecue. A planning session was held concerning the Family Barbecue to take place on August 23, 2003.

- Financial Matters. Ms. Fleming reviewed the Association's current balance sheet and income statement. Responding to issues raised by members of the Board, Ms. Fleming provided an assessment of the Association's financial condition. A lengthy discussion followed concerning general financial matters, the adequacy of the Association's current reserves, long term direction and planning issues, potential fund raising challenges and opportunities, and the advantages and disadvantages of increasing dues for the next season.
- Lifeguards. A broad discussion was held concerning a variety of issues related to the lifeguard staff and means of maintaining and improving safety, performance, and service.

There being no further business, the meeting was adjourned.

Respectfully submitted,



Bill Kaplan
Secretary



Barry Mangan
Chairman of the Meeting

MINUTES OF MEETING
OF THE BOARD OF DIRECTORS OF
PARK WILSHIRE IMPROVEMENT ASSOCIATION

September 3, 2003

A meeting of the Board of Directors of Park Wilshire Improvement Association, a California non-profit membership corporation (the "Association"), was held on the above date at the Association's office located at 2575 Park Wilshire Drive, San Jose, California, 95124, pursuant to notice duly given to all of the directors.

The following directors were present:

- Susie Fleming
- Bill Kaplan
- Shawnie Lauer
- Barry Mangan
- Jerry Reed
- Nick Tsolis
- Sally Van Der Wey
- Al Williams

Also present was: Steve Kelly

Mr. Mangan called the meeting to order. Mr. Kaplan recorded the minutes.

- Proprietary Member Certificates. A discussion was held concerning the need to issue certificates to proprietary members consistent with the Association bylaws.

Action Item:

Mr. Kaplan - Will obtain information on availability, cost, and related options relative to certificates.

- Approval of Board Minutes. Upon a motion duly made and seconded, the minutes of the meeting of the Board of Directors occurring on August 13, 2003 were unanimously approved.
- Member Suggestions. Mr. Kelly presented an overview of his concerns relative to older members of the Association as reflected in the document presented by Mr. Kelly and attached to these minutes as Exhibit A. A broad discussion ensued regarding means of including more members in the Association and related community issues and events, identifying talents, providing discounts to older members, and creating a possible, new membership class.
- Pool Hours. A discussion was held concerning the possibility of continuing to keep the pool open with lifeguards for an extended period. Mr. Williams reported that thus far, too few lifeguards had expressed interest to facilitate this.

- Pool Maintenance. A discussion was held concerning various swimming pool maintenance issues.

Action Item:

Mr. Reed - Will arrange for the replacement of non-working pool lights and replenish the supply of dry chlorine.

- Website. A discussion was held concerning the website and plans for its design, features, and implementation.
- Oktoberfest. A planning session was held for the planned Oktoberfest party of October 4, including cost and timing of the announcement in the newsletter.
- Thank You Notes for Family Barbecue. The Board discussed the need to formally express its gratitude to those who supported and provided the work and resources to carry out the family barbecue.


Action Item:

Mr. Tsolis - Will compose and send thank you notes on behalf of the Board to the relevant individuals.

- Organization of Clubhouse Storage Room. Mr. Tsolis and Ms. Lauer volunteered to clean and organize the storage room in the clubhouse. The Board authorized the expenditure of up to \$200 for this purpose.
- Solicitation of Volunteers for Association Board of Directors. A brief, preliminary discussion was held concerning the need to disseminate information concerning service on the Board and to recruit volunteers for next year's Board.

There being no further business, the meeting was adjourned.

Respectfully submitted,


Bill Kaplan
Secretary


Barry Mangan
Chairman of the Meeting

60 AND OVER PROGRAM

Exhibit A

1. We seem to have lost a generation of people at PWIA.
2. At a recent pre-pool party at The Kelly's a couple of weeks ago several of the neighborhood's elder statesmen and women asked me what was new at the pool. I suggested that they read the newsletter and enlighten themselves. Their reply was that the pool is run for the kids.
3. The perception is that the old guard have paid their dues literally and figuratively and now they have nothing left to contribute and hence they are forgotten.
4. As a part of that generation I partially agree. We were here when we had clean up days, when the landscaping needed work, when the sprinklers needed to be installed, when the pool needed to be refinished, when we built the meeting room adjacent to the ladies wash room, and some were even involved in the construction of the solar pavilion. In fact most of this segment has already done more to enhance the pool than many of its current members
5. Although the demographics for the parties and activities can sometimes be diverse, basically we're a 45 and younger organization most of who would rather write a check to have something done at the pool, than come down with the kids and pull weeds or paint a shed.

How can we embrace the people who have left PWIA?

1. Seek out the experience and maturity of this group when special projects come up at the pool. Engineering, plumbing, lighting, landscaping, organizing work parties, etc.
2. Have block captains involve this group in block-related issues. Neighbor's maintenance, barking dogs, parked or abandoned cars, boats etc.
3. Tap the resources of doctors, nurses, fire captains, and others to conduct earthquake preparation seminars.
4. Offer a special swim card for those who want to just bob and splash, or swim laps. The chances are excellent that they would not be there during the busy hours so there would not be any draw on our current resources.
 - A. For a yearly fee of say \$100.00 a family who has one member that is 60 years or older, could come to the pool as frequently or infrequently as they wish with their kids and grandkids and feel a part of the community once again.
 - B. The \$100.00 could add up, and again those people with the skills to contribute would become involved in making the pool and the neighborhood a better place to live.
5. The future of PWIA rests on major capital expenditures. I believe that until the entire neighborhood shares the pride of ownership of having our very own swim club, future requests will be met with apathy. "I never use it, what's in it for me?"